

# 2023-24 Salary Schedules/Pay Grades

## Teacher Salary Schedules

Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
TLC1	\$ 45,000	\$ 46,125	\$ 47,278	\$ 48,460	\$ 49,672	\$ 50,914	\$ 52,186	\$ 53,491	\$ 54,828	\$ 56,199	\$ 57,604	\$ 59,044	\$ 60,520	\$ 62,033	\$ 63,584	\$ 68,188	\$ 69,893	\$ 71,641	\$ 73,433	\$ 75,269
TLC2	\$ 45,500	\$ 46,625	\$ 47,778	\$ 48,960	\$ 50,172	\$ 51,414	\$ 52,686	\$ 53,991	\$ 55,328	\$ 56,699	\$ 58,104	\$ 59,544	\$ 61,020	\$ 62,533	\$ 64,084	\$ 68,688	\$ 70,393	\$ 72,141	\$ 73,933	\$ 75,769
TLC3	\$ 47,500	\$ 48,625	\$ 49,778	\$ 50,960	\$ 52,172	\$ 53,414	\$ 54,686	\$ 55,991	\$ 57,328	\$ 58,699	\$ 60,104	\$ 61,544	\$ 63,020	\$ 64,533	\$ 66,084	\$ 70,688	\$ 72,393	\$ 74,141	\$ 75,933	\$ 77,769

## General Hourly Schedules

Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
G01	\$ 12.00	\$ 12.30	\$ 12.61	\$ 12.92	\$ 13.25	\$ 13.58	\$ 13.92	\$ 14.27	\$ 14.63	\$ 14.99	\$ 15.37	\$ 15.75	\$ 16.15	\$ 16.55	\$ 16.97	\$ 17.39	\$ 17.83	\$ 18.27	\$ 18.73	\$ 19.20
G02	\$ 12.72	\$ 13.04	\$ 13.37	\$ 13.70	\$ 14.04	\$ 14.39	\$ 14.76	\$ 15.12	\$ 15.50	\$ 15.89	\$ 16.29	\$ 16.70	\$ 17.12	\$ 17.54	\$ 17.98	\$ 18.43	\$ 18.90	\$ 19.37	\$ 19.85	\$ 20.35
G03	\$ 13.48	\$ 13.82	\$ 14.17	\$ 14.52	\$ 14.89	\$ 15.26	\$ 15.64	\$ 16.03	\$ 16.43	\$ 16.85	\$ 17.27	\$ 17.70	\$ 18.14	\$ 18.60	\$ 19.06	\$ 19.54	\$ 20.03	\$ 20.53	\$ 21.05	\$ 21.57
G04	\$ 14.29	\$ 14.65	\$ 15.02	\$ 15.39	\$ 15.78	\$ 16.17	\$ 16.58	\$ 16.99	\$ 17.42	\$ 17.86	\$ 18.30	\$ 18.76	\$ 19.23	\$ 19.71	\$ 20.20	\$ 20.71	\$ 21.23	\$ 21.76	\$ 22.31	\$ 22.87
G05	\$ 15.15	\$ 15.53	\$ 15.92	\$ 16.32	\$ 16.73	\$ 17.14	\$ 17.57	\$ 18.01	\$ 18.46	\$ 18.93	\$ 19.40	\$ 19.89	\$ 20.39	\$ 20.90	\$ 21.42	\$ 21.96	\$ 22.51	\$ 23.07	\$ 23.65	\$ 24.24
G06	\$ 16.06	\$ 16.46	\$ 16.87	\$ 17.30	\$ 17.73	\$ 18.17	\$ 18.63	\$ 19.09	\$ 19.57	\$ 20.06	\$ 20.56	\$ 21.08	\$ 21.61	\$ 22.15	\$ 22.70	\$ 23.27	\$ 23.86	\$ 24.45	\$ 25.07	\$ 25.69
G07	\$ 17.02	\$ 17.45	\$ 17.89	\$ 18.33	\$ 18.79	\$ 19.26	\$ 19.74	\$ 20.24	\$ 20.75	\$ 21.27	\$ 21.80	\$ 22.35	\$ 22.91	\$ 23.48	\$ 24.07	\$ 24.67	\$ 25.29	\$ 25.92	\$ 26.57	\$ 27.24
G08	\$ 18.04	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54	\$ 23.11	\$ 23.69	\$ 24.28	\$ 24.89	\$ 25.51	\$ 26.15	\$ 26.80	\$ 27.48	\$ 28.16	\$ 28.87
G09	\$ 19.13	\$ 19.61	\$ 20.10	\$ 20.60	\$ 21.12	\$ 21.64	\$ 22.19	\$ 22.74	\$ 23.31	\$ 23.90	\$ 24.49	\$ 25.11	\$ 25.74	\$ 26.38	\$ 27.04	\$ 27.72	\$ 28.41	\$ 29.12	\$ 29.85	\$ 30.60
G10	\$ 20.27	\$ 20.78	\$ 21.30	\$ 21.84	\$ 22.38	\$ 22.94	\$ 23.52	\$ 24.11	\$ 24.71	\$ 25.33	\$ 25.96	\$ 26.61	\$ 27.28	\$ 27.96	\$ 28.66	\$ 29.38	\$ 30.12	\$ 30.87	\$ 31.65	\$ 32.44
G11	\$ 21.49	\$ 22.03	\$ 22.58	\$ 23.14	\$ 23.72	\$ 24.31	\$ 24.92	\$ 25.55	\$ 26.18	\$ 26.84	\$ 27.51	\$ 28.20	\$ 28.90	\$ 29.62	\$ 30.37	\$ 31.14	\$ 31.92	\$ 32.72	\$ 33.54	\$ 34.38
G12	\$ 22.78	\$ 23.35	\$ 23.93	\$ 24.53	\$ 25.15	\$ 25.78	\$ 26.42	\$ 27.09	\$ 27.76	\$ 28.46	\$ 29.17	\$ 29.90	\$ 30.65	\$ 31.42	\$ 32.21	\$ 33.01	\$ 33.84	\$ 34.69	\$ 35.56	\$ 36.45
G13	\$ 24.15	\$ 24.75	\$ 25.37	\$ 26.01	\$ 26.66	\$ 27.33	\$ 28.01	\$ 28.71	\$ 29.43	\$ 30.17	\$ 30.92	\$ 31.70	\$ 32.49	\$ 33.31	\$ 34.14	\$ 34.99	\$ 35.87	\$ 36.77	\$ 37.69	\$ 38.63

## General Annual Schedules

Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
G14	\$ 53,238	\$ 54,571	\$ 55,938	\$ 57,339	\$ 58,775	\$ 60,247	\$ 61,756	\$ 63,303	\$ 64,888	\$ 66,513	\$ 68,179	\$ 69,887	\$ 71,637	\$ 73,431	\$ 75,271	\$ 77,156	\$ 79,088	\$ 81,069	\$ 83,099	\$ 85,181
G15	\$ 56,432	\$ 57,846	\$ 59,294	\$ 60,779	\$ 62,302	\$ 63,862	\$ 65,461	\$ 67,101	\$ 68,782	\$ 70,504	\$ 72,270	\$ 74,080	\$ 75,935	\$ 77,837	\$ 79,787	\$ 81,785	\$ 83,833	\$ 85,933	\$ 88,085	\$ 90,291
G16	\$ 59,818	\$ 61,316	\$ 62,852	\$ 64,426	\$ 66,040	\$ 67,694	\$ 69,389	\$ 71,127	\$ 72,908	\$ 74,734	\$ 76,606	\$ 78,525	\$ 80,492	\$ 82,508	\$ 84,574	\$ 86,692	\$ 88,863	\$ 91,089	\$ 93,370	\$ 95,709
G17	\$ 63,407	\$ 64,995	\$ 66,623	\$ 68,292	\$ 70,002	\$ 71,755	\$ 73,552	\$ 75,395	\$ 77,283	\$ 79,219	\$ 81,203	\$ 83,236	\$ 85,321	\$ 87,458	\$ 89,648	\$ 91,894	\$ 94,195	\$ 96,554	\$ 98,973	\$ 101,451
G18	\$ 67,212	\$ 68,895	\$ 70,620	\$ 72,389	\$ 74,202	\$ 76,061	\$ 77,966	\$ 79,918	\$ 81,920	\$ 83,972	\$ 86,075	\$ 88,231	\$ 90,440	\$ 92,705	\$ 95,027	\$ 97,407	\$ 99,847	\$ 102,348	\$ 104,911	\$ 107,539
G19	\$ 71,244	\$ 73,029	\$ 74,858	\$ 76,733	\$ 78,654	\$ 80,624	\$ 82,644	\$ 84,713	\$ 86,835	\$ 89,010	\$ 91,239	\$ 93,524	\$ 95,867	\$ 98,268	\$ 100,729	\$ 103,252	\$ 105,838	\$ 108,489	\$ 111,206	\$ 113,991
G20	\$ 75,519	\$ 77,410	\$ 79,349	\$ 81,337	\$ 83,374	\$ 85,462	\$ 87,602	\$ 89,796	\$ 92,045	\$ 94,351	\$ 96,714	\$ 99,136	\$ 101,619	\$ 104,164	\$ 106,773	\$ 109,447	\$ 112,188	\$ 114,998	\$ 117,878	\$ 120,830
G21	\$ 80,050	\$ 82,055	\$ 84,110	\$ 86,217	\$ 88,376	\$ 90,589	\$ 92,858	\$ 95,184	\$ 97,568	\$ 100,012	\$ 102,516	\$ 105,084	\$ 107,716	\$ 110,414	\$ 113,179	\$ 116,014	\$ 118,919	\$ 121,898	\$ 124,951	\$ 128,080
G22	\$ 84,853	\$ 86,978	\$ 89,157	\$ 91,390	\$ 93,679	\$ 96,025	\$ 98,430	\$ 100,895	\$ 103,422	\$ 106,012	\$ 108,667	\$ 111,389	\$ 114,179	\$ 117,039	\$ 119,970	\$ 122,975	\$ 126,054	\$ 129,212	\$ 132,448	\$ 135,765
G23	\$ 89,944	\$ 92,197	\$ 94,506	\$ 96,873	\$ 99,299	\$ 101,786	\$ 104,336	\$ 106,949	\$ 109,627	\$ 112,373	\$ 115,187	\$ 118,072	\$ 121,030	\$ 124,061	\$ 127,168	\$ 130,353	\$ 133,618	\$ 136,964	\$ 140,395	\$ 143,911
G24	\$ 95,341	\$ 97,729	\$ 100,176	\$ 102,685	\$ 105,257	\$ 107,893	\$ 110,596	\$ 113,366	\$ 116,205	\$ 119,115	\$ 122,099	\$ 125,157	\$ 128,291	\$ 131,504	\$ 134,798	\$ 138,174	\$ 141,635	\$ 145,182	\$ 148,818	\$ 152,546
G25	\$ 101,061	\$ 103,593	\$ 106,187	\$ 108,847	\$ 111,573	\$ 114,367	\$ 117,231	\$ 120,168	\$ 123,177	\$ 126,262	\$ 129,425	\$ 132,666	\$ 135,989	\$ 139,395	\$ 142,886	\$ 146,465	\$ 150,133	\$ 153,893	\$ 157,747	\$ 161,698

Title	Pay Grade	Contracted Days	Contracted Hours (Excluding Lunch)	Min Annual Salary	Max Annual Salary
Remediation Tutor	G1	Part-Time	Varies	\$12 / Hour	\$19.20 / Hour
Custodian Part-Time	G1	Part-Time	Varies	\$12 / Hour	\$19.20 / Hour
Elementary Cafeteria Monitor	G1	Part-Time	Varies	\$12 / Hour	\$19.20 / Hour
Bus Lot Attendant	G1	Part-Time	Varies	\$12 / Hour	\$19.20 / Hour
Courier	G1	Part-Time	Varies	\$12 / Hour	\$19.20 / Hour
Parts Manager	G1	Part-Time	Varies	\$12 / Hour	\$19.20 / Hour
Purchasing Assistant P/T	G1	Part-Time	Varies	\$12 / Hour	\$19.20 / Hour
PALS Reading Tutor	G2	Part-Time	Varies	\$12.72 / Hour	\$20.35 / Hour
Grounds Maintenance	G2	260	8	\$26,457.60	\$42,328.00
Food Service Worker	G2	190	6	\$14,500.80	\$23,199.00
Teacher Assistant I	G2	200	7.5	\$19,080.00	\$30,525.00
SPED Teacher Assistant I	G2	200	7.5	\$19,080.00	\$30,525.00
Purchasing Assistant	G2	260	7.5	\$24,804.00	\$39,682.50
Office Assistant	G2	210	7.5	\$20,034.00	\$32,051.50
Custodian FT - 10 Mo.	G2	210	8	\$21,369.60	\$34,188.00
Custodian FT - 12 Mo.	G2	260	8	\$26,457.60	\$42,328.00
Safety Officer - 12 Mo.	G2	260	8	\$26,457.00	\$42,328.00
Safety Officer - 10 Mo.	G2	210	8	\$21,369.60	\$34,188.00
Division Administrative Assistant I	G2	260	7.5	\$24,804.00	\$39,682.50
Safety Officer Lead	G3	260	8	\$28,038.40	\$44,865.60
Teacher Assistant II	G4	200	7.5	\$21,435.00	\$34,305.00
SPED Teacher Assistant II	G4	200	7.5	\$21,435.00	\$34,305.00
Lab Manager	G4	200	7.5	\$21,435.00	\$34,305.00
School Administrative Assistant	G4	260	7.5	\$27,865.50	\$44,596.50
Food Service Cafeteria Manager	G5	190	7	\$20,149.50	\$32,239.20
SPED Regional Teacher Assistant	G5	200	7.5	\$22,725.00	\$36,360.00
Print Shop Manager	G5	260	7.5	\$29,542.50	\$47,268.00
Custodian II - FT 12 Mo.	G5	260	8	\$31,512.00	\$50,419.20
School Administrative Assistant II	G6	260	7.5	\$31,317.00	\$50,095.50
Preventive Maintenance Technician	G6	260	8	\$31,317.00	\$50,095.50
Department Secretary II	G7	260	7.5	\$33,189.00	\$53,118.00
Food Service Manager II	G7	190	7	\$22,636.60	\$36,229.20
Nurse - LPN	G7	200	7.5	\$25,530.00	\$40,860.00
Mechanic	G7	260	8	\$35,401.60	\$56,659.20
Division Administrative Assistant II	G8	260	7.5	\$35,178.00	\$56,296.50
Accounts Payable Technician	G8	260	7.5	\$35,178.00	\$56,296.50
Maintenance Technician	G8	260	8	\$37,523.20	\$60,049.60
Human Resources Specialist	G8	260	7.5	\$35,178.00	\$56,296.50
Payroll Technician I	G8	260	7.5	\$35,178.00	\$56,296.50
Routing Coordinator	G9	260	8	\$39,790.40	\$63,648.00
Licensure Specialist	G9	260	7.5	\$37,303.50	\$59,670.00
Payroll Technician II	G9	260	7.5	\$37,303.50	\$59,670.00
Computer Technician	G9	260	8	\$39,790.40	\$63,648.00
Assistant Shop Foreman	G9	260	8	\$39,790.40	\$63,648.00
Compliance Coordinator	G9	260	8	\$39,790.40	\$63,648.00

Facilities Manager	G9	260	8	\$39,790.40	\$63,648.00
Assistant Maintenance Supervisor	G10	260	8	\$42,161.60	\$67,475.20
Shop Foreman	G10	260	8	\$42,161.60	\$67,475.20
Computer Network Technician	G12	260	8	\$47,382.40	\$75,816.00
Benefits Specialist	G12	260	7.5	\$44,421.00	\$71,077.50
Purchasing Agent	G13	260	7.5	\$47,092.50	\$75,328.50
Special Education Coordinator I	G14	220	7.5	\$53,237.89	\$85,180.62
ESL Coordinator	G14	220	7.5	\$53,237.89	\$85,180.62
ASD Coordinator	G14	220	7.5	\$53,237.89	\$85,180.62
Secondary Learning Center Coordinator	G14	220	7.5	\$53,237.89	\$85,180.62
BCBA	G14	220	7.5	\$53,237.89	\$85,180.62
Dean of Students	G14	220	7.5	\$53,237.89	\$85,180.62
Speech Language Pathologist	G15	200	7.5	\$56,432.16	\$90,291.46
Occupational Therapist	G15	200	7.5	\$56,432.16	\$90,291.46
Psychologist	G15	200	7.5	\$56,432.16	\$90,291.46
Maintenance Supervisor	G16	260	8	\$59,818.09	\$95,708.95
Project Coordinator	G16	260	8	\$59,818.09	\$95,708.95
Transportation Supervisor	G16	260	8	\$59,818.09	\$95,708.95
Instructional Technology Administrator	G16	260	7.5	\$59,818.09	\$95,708.95
School Nutrition Coordinator	G18	260	7.5	\$67,211.61	\$107,538.57
Early Learning Coordinator	G18	260	7.5	\$67,211.61	\$107,538.57
Assistant Principal - Elementary	G18	260	7.5	\$67,211.61	\$107,538.57
Special Education Coordinator II	G18	260	7.5	\$67,211.61	\$107,538.57
504 Coordinator	G18	260	7.5	\$67,211.61	\$107,538.57
Gifted Talented Coordinator	G18	260	7.5	\$67,211.61	\$107,538.57
Assessment Coordinator	G18	260	7.5	\$67,211.61	\$107,538.57
Federal Programs Coordinator	G18	260	7.5	\$67,211.61	\$107,538.57
Assistant Director of Business & Finance	G19	260	7.5	\$71,244.31	\$113,990.89
Elementary Principal	G19	260	7.5	\$71,244.31	\$113,990.89
Assistant Principal - Secondary	G19	260	7.5	\$71,244.31	\$113,990.89
Mental Health Coordinator	G19	260	7.5	\$71,244.31	\$113,990.89
Student Services Administrator	G19	260	7.5	\$71,244.31	\$113,990.89
Secondary Principal (FCHS/BFMS)	G21	260	7.5	\$80,050.10	\$128,080.16
Director of Business & Finance	G21	260	7.5	\$80,050.10	\$128,080.16
Director of Curriculum & Instruction	G21	260	7.5	\$80,050.10	\$128,080.16
Director of Human Resources	G21	260	7.5	\$80,050.10	\$128,080.16
Director of Pupil Personnel Services	G21	260	7.5	\$80,050.10	\$128,080.16
Director of Operations	G21	260	7.5	\$80,050.10	\$128,080.16
Director of Technology	G21	260	7.5	\$80,050.10	\$128,080.16
Assistant Superintendent	G23	260	7.5	\$89,944.29	\$143,910.87